

Author	Headteacher	Target group	All employees, consultants, volunteers, Pupils, Parents and Carers
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Benjamin Adlard Primary School – Uniform Policy

Introduction

It is our policy that all children should wear school uniform when attending our academies, or when participating in an academy-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in this policy.

Aims and objectives

Our policy is based on the notion of ‘look smart – act smart’ and that a school uniform:

- promotes a sense of pride in our academies
- engenders a feeling of community and belonging
- is practical and smart
- identifies the children with the academy
- is not distracting in class
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable, and good value for money
- has been designed with health and safety in mind

Uniform details

Normal day-to-day wear:

- **Jumper/cardigan** - blue
- **polo shirt** - white
- **Trousers** - grey or black
- **Skirt** - loose fitted - grey or black
- **Shoes** - black
- During the summer months, children may wear a navy gingham dress.

***Skirts should be long enough to enable the wearer to sit cross-legged without embarrassment.*

PE and Sports Wear:

- Blue or white T-shirt
- Navy or black shorts

- Plimsolls or trainers for outdoor activities.
- In the winter months a navy or black tracksuit and outdoor trainers may be required

To make PE sessions effective, parents sometimes may be asked to send their children into school wearing uniform sportswear so that they are ready for the lesson.

Roots Wear:

Children must bring their kits with them in a bag on their Roots days. The expectation for outdoor kit is as follows –

- a tracksuit or hoodie - navy or black,
- a sports t-shirt - blue or white
- tracksuit bottoms or leggings - navy or black
- trainers - black or white
- wellies

Jewellery

On health and safety grounds, we do not allow children to wear jewellery in our academies. If a child wishes to have his/her ear(s) pierced, we ask that this be carried out at the beginning of the summer holiday, so that the healing process is complete by the time school starts again in September and the ear stud can be removed. In the rare cases when a child cannot remove their ear studs' parents must provide plasters that the child can themselves apply to cover ear studs during PE lessons. If they are not covered the child will not be able to take part in the PE lessons. In these circumstances only plain studs may be worn.

Inexpensive watches may be worn in Key Stage 2. However, if a watch is designed for games or making disruptive noises it should not be worn for school.

Hair and make-up

The Academy does not permit children to have extreme haircuts or colouring that could serve as a distraction to other children. Hair bands, clips etc should be discreet designs in colours compatible with school colours and only used to keep hair in place. Long hair should be tied back for practical subjects, including P.E. Some hair ornaments may need to be removed for P.E. on the grounds of health and safety. Make-up, fake eyelashes, fake nails and fake tattoos are not appropriate.

Footwear

Children should wear shoes for school which are appropriate for the weather and which enable them to be active as we encourage outdoor learning. Shoes with platform soles or high heels and neon/bright trainers are not allowed.

Winter boots/ wellington boots may be worn to and from school during bad weather and can be kept in a named bag in school for outdoor use but indoor shoes must be brought to school for use in the classrooms.

Seasonal safety

All children need a coat in school when the weather is changeable, cold or wet.

On hot sunny days children should be protected from the sun when outdoors by

- wearing a hat or cap
- wearing an appropriate SPF sun-screen that has been applied at home, or that they have brought to school to apply themselves

The role of the academy

Items bearing the academy logo are available for purchase through several local suppliers, details of which can be found on our websites. The academy will make every effort to ensure these items are of reasonable quality and are an affordable price. There will be consultation with parents in the event of any change in supplier of uniform items.

The academy accepts no liability for loss or damage to uniform or personal items worn or brought into school.

Acceptance of the academy's uniform policy forms part of our Home-School Agreement.

In the event of infringement of the uniform policy, in the first instance a member of staff would have a discrete discussion with the pupil or parent regarding any explanation for the infringement and any remedial action that might be required (for example, a child might be asked to change into P.E. pumps if their footwear is unsuitable for school).

The role of parents

We ask all parents who send their children to our academy to support the uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair. **All items should be clearly marked with the child's name.**

The academy welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the head of school.

Monitoring arrangements

This policy will be reviewed every year.